

Creating a Foundation

Young Living's compensation plan is designed to help you achieve abundance. The Rising Star Team Bonus is the blueprint to build a solid foundation that will lead you to success.

| QUALIFICATIONS | DISTRIBUTOR | | STAR | SENIOR STAR | EXECUTIVE |
|----------------|-------------|-----|------|-------------|-----------|
| PV | 50 | 100 | 100 | 100 | 100 |
| OGV | | | 500 | 2,000 | 4,000 |
| PGV | | | | | |
| LEG x OGV | | | | | 2 x 1,000 |

| COMPENSATION | UNILEVEL COMMISSION PERCENTAGES | | | |
|--------------|---------------------------------|----|----|----|
| LEVEL 1 | 8% | 8% | 8% | 8% |
| LEVEL 2 | 5% | 5% | 5% | 5% |
| LEVEL 3 | | 4% | 4% | 4% |
| LEVEL 4 | | | 4% | 4% |
| LEVEL 5 | | | | 4% |

Building Your Business

Building on your foundation, you can now focus on helping others create their success.

| QUALIFICATIONS | SILVER | GOLD | PLATINUM |
|----------------|-----------|-----------|-----------|
| PV | 100 | 100 | 100 |
| OGV | 10,000 | 35,000 | 100,000 |
| PGV | 1,000 | 1,000 | 1,000 |
| LEG x OGV | 2 x 4,000 | 3 x 6,000 | 4 x 8,000 |

| COMPENSATION | UNILEVEL COMMISSION PERCENTAGES | | |
|--------------|---------------------------------|----|----|
| LEVEL 1 | 8% | 8% | 8% |
| LEVEL 2 | 5% | 5% | 5% |
| LEVEL 3 | 4% | 4% | 4% |
| LEVEL 4 | 4% | 4% | 4% |
| LEVEL 5 | 4% | 4% | 4% |

Developing Leaders

Share the joy of an abundant life by leading others to success as you share the Young Living mission throughout the world.

| QUALIFICATIONS | DIAMOND | CROWN DIAMOND | ROYAL CROWN DIAMOND |
|----------------|------------|---------------|---------------------|
| PV | 100 | 100 | 100 |
| OGV | 250,000 | 750,000 | 1,500,000 |
| PGV | 1,000 | 1,000 | 1,000 |
| LEG x OGV | 5 x 15,000 | 6 x 20,000 | 6 x 35,000 |

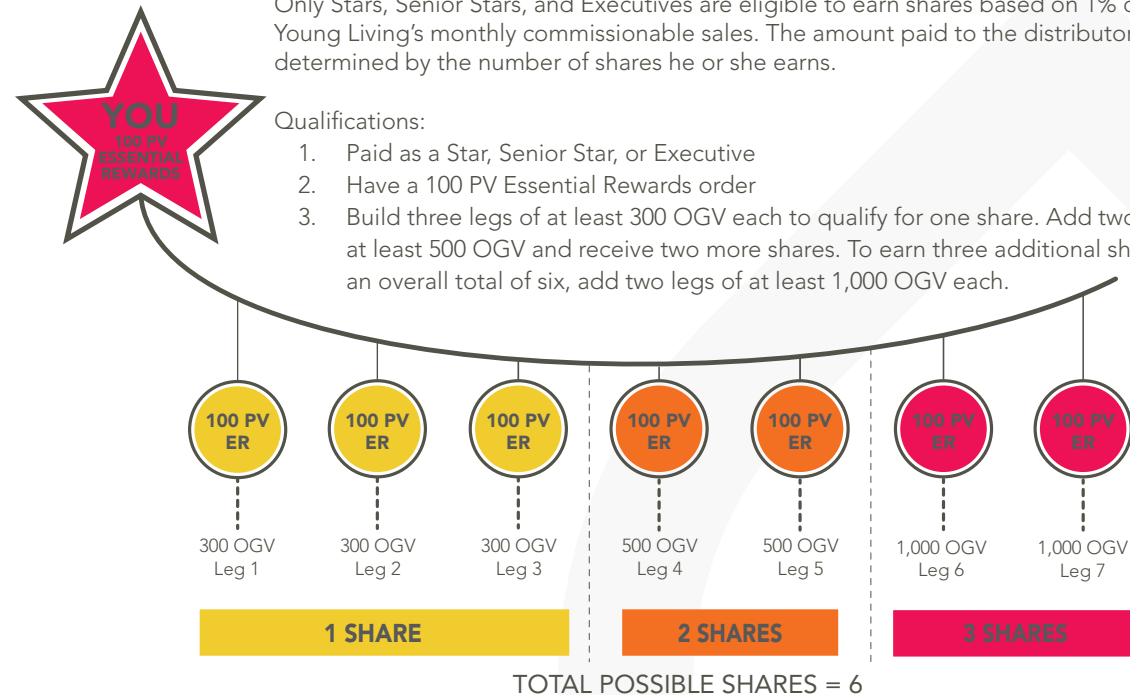
| COMPENSATION | UNILEVEL COMMISSION PERCENTAGES | | |
|--------------|---------------------------------|----|----|
| LEVEL 1 | 8% | 8% | 8% |
| LEVEL 2 | 5% | 5% | 5% |
| LEVEL 3 | 4% | 4% | 4% |
| LEVEL 4 | 4% | 4% | 4% |
| LEVEL 5 | 4% | 4% | 4% |

RISING STAR TEAM BONUS POOL

Only Stars, Senior Stars, and Executives are eligible to earn shares based on 1% of all Young Living's monthly commissionable sales. The amount paid to the distributor is determined by the number of shares he or she earns.

Qualifications:

1. Paid as a Star, Senior Star, or Executive
2. Have a 100 PV Essential Rewards order
3. Build three legs of at least 300 OGV each to qualify for one share. Add two legs of at least 500 OGV and receive two more shares. To earn three additional shares for an overall total of six, add two legs of at least 1,000 OGV each.



GENERATION COMMISSION PERCENTAGES

| PERSONAL GENERATION | SILVER | GOLD | PLATINUM |
|---------------------|--------|------|----------|
| PERSONAL GENERATION | 2.5% | 2.5% | 2.5% |
| GENERATION 2 | 3% | 3% | 3% |
| GENERATION 3 | 3% | 3% | 3% |
| GENERATION 4 | | 3% | 3% |
| GENERATION 5 | | | 3% |
| GENERATION 6 | | | |
| GENERATION 7 | | | |
| GENERATION 8 | | | |

GENERATION COMMISSION PERCENTAGES

| PERSONAL GENERATION | DIAMOND | CROWN DIAMOND | ROYAL CROWN DIAMOND |
|---------------------|---------|---------------|---------------------|
| PERSONAL GENERATION | 2.5% | 2.5% | 2.5% |
| GENERATION 2 | 3% | 3% | 3% |
| GENERATION 3 | 3% | 3% | 3% |
| GENERATION 4 | 3% | 3% | 3% |
| GENERATION 5 | 3% | 3% | 3% |
| GENERATION 6 | 3% | 3% | 3% |
| GENERATION 7 | 3% | 3% | 3% |
| GENERATION 8 | | 3% | 3% |
| | | | 1% |

DEFINITIONS

PV (Personal Volume)

The total monthly volume of your personal orders

OGV (Organization Group Volume)

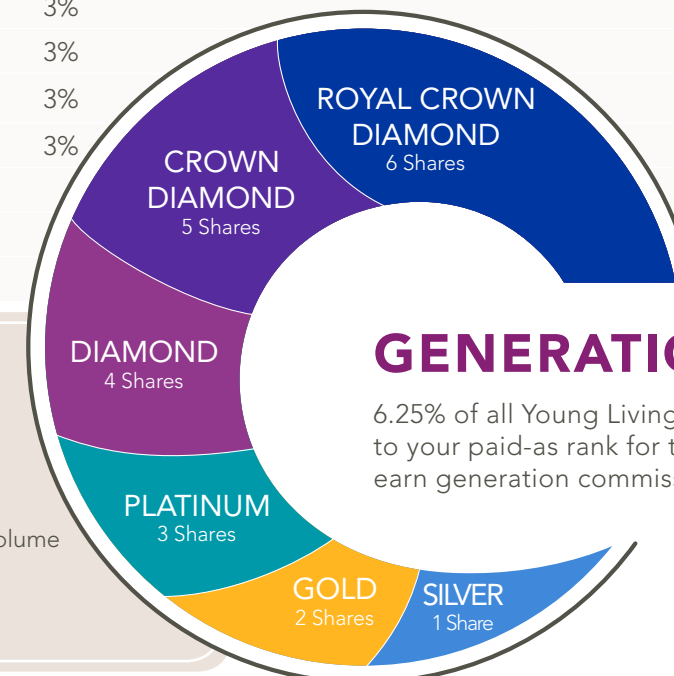
The monthly volume of your entire organization

PGV (Personal Group Volume)

The monthly volume in an organization, excluding any Silver or higher rank volume and any qualifying leg(s) volume

Leg x OGV

The number of legs and the amount of monthly OGV required for each leg



GENERATION LEADERSHIP BONUS

6.25% of all Young Living's monthly commissionable sales is paid out in shares according to your paid-as rank for the month and on the leaders in your organization on which you earn generation commissions.

MAXIMIZE YOUR EARNINGS with additional payouts, including retail earnings, the Fast Start Bonus, and the Start Living Bonus! **Learn more on the reverse of this flyer.**

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